

CAMP DIRECTOR

LUTHER POINT BIBLE CAMP

Grantsburg, Wisconsin

Luther Point Bible Camp is seeking a **Camp Director** to provide leadership, vision, and day-to-day oversight for this beloved outdoor ministry in northwest Wisconsin.

Located on the beautiful shores of Big Wood Lake near Grantsburg, Luther Point has been creating meaningful experiences of faith, community, and God's creation for generations. Founded in 1946, Luther Point is an affiliated outdoor ministry of the Evangelical Lutheran Church in America (ELCA) and is supported by a community of member congregations. Our mission is simple and at the heart of everything we do: "Forming Faith, Pointing to Christ."

Luther Point offers year-round ministry through summer camps, family programs, retreats, outdoor experiences, and opportunities for people of all ages to grow in faith and strengthen relationships with God, one another, and creation.

We are looking for a warm, capable, faith-filled leader who enjoys working with people and who can help Luther Point continue to grow and thrive while honoring the traditions and ministry that have made this place special for so many people.

About the Position

The Camp Director will oversee the administration and programs of Luther Point Bible Camp and work closely with the Board of Directors, staff, congregations, volunteers, campers, retreat groups, and the broader Luther Point community.

Key responsibilities include:

- Providing leadership and oversight for the camp's year-round ministry, programs, and operations
- Working with the Board of Directors to develop and implement strategic goals and plans for the organization
- Providing leadership for summer camp and year-round programming
- Developing, Supporting and Supervising staff
- Managing the camp's financial operations in partnership with the Board and appropriate staff
- Participating in fundraising, donor cultivation, and stewardship efforts
- Building and maintaining strong relationships with member congregations, clergy, families, donors, volunteers, and community partners
- Promoting Luther Point and its ministry through effective communication and public relations
- Helping cultivate a welcoming, safe, Christ-centered environment for campers, guests, staff, and volunteers
- Serving as a visible and engaged representative of Luther Point within the church and surrounding communities

The Camp Director will be supported by an engaged volunteer Board of Directors, staff, volunteers, and a constituency of congregations and individuals who care deeply about the ministry of Luther Point.

The Person We Are Seeking

The ideal candidate will share Luther Point's commitment to forming faith and pointing to Christ and will bring both professional competence and a genuine heart for Christian ministry.

We are looking for someone who:

- Possesses a bachelor's degree from an accredited college or university
- Has the ability to relate well to Luther Point clergy, lay members, campers, families, staff, volunteers, and community partners
- Demonstrates an active faith in Jesus Christ through participation and membership in a Christian congregation
- Is committed to Word and Service and/or Sacrament ministry
- Demonstrates a servant-leadership style and a willingness to work alongside others
- Is comfortable balancing ministry leadership with practical administrative responsibilities
- Has strong communication, organizational, and interpersonal skills
- Is enthusiastic about outdoor ministry and the opportunities it provides to connect people with God, one another, and creation

Luther Point strives to provide safe, fun, Christ-centered experiences that strengthen relationships with God, others, and creation.

Position Details

This is a **one-year position**, beginning on a mutually agreed-upon date.

At the conclusion of the initial one-year term, the position may be extended or converted to a permanent position if mutually agreed upon by the Camp Director and the Luther Point Bible Camp Board of Directors.

The compensation package will include:

- Salary in the \$60,000–\$65,000
- Retirement contribution
- Health and dental insurance
- 20 days PTO
- Housing available on-site

Why Luther Point?

Luther Point is more than a summer camp. It is a place where children discover the joy of Christian community, families reconnect, young people develop leadership skills, congregations gather, and people of all ages experience God through creation.

The camp welcomes children and youth through a variety of programs, as well as family camps and leadership opportunities. Throughout the rest of the year, Luther Point hosts retreats and gatherings for churches, families, community groups, and other organizations.

This is an opportunity for someone who wants to invest in a ministry with a rich history while helping shape its future.

If you are excited about the possibility of serving alongside the Luther Point community, we would love to hear from you. For a full description of the position and its responsibilities, please visit: www.lutherpoint.org

To Apply

Please send an email including:

- A cover letter detailing your qualifications and interest in serving as Camp Director
- Resume
- References
- Salary requirements

Applications should be sent to:

Pastor Pete Warren
Chair, Camp Director Search Committee
pastorpete@englishlutheranchurch.org

Applications will be accepted until October 15, with interviews beginning shortly thereafter.

Luther Point Bible Camp is an Equal Opportunity Employer.

We invite you to prayerfully consider whether God may be calling you to serve with us at Luther Point Bible Camp. We look forward to hearing from you!